# Terms and Conditions — 2025 New Year Campaign at Toggl Hire ("NY Campaign")

During the 2025 New Year campaign, new Toggl Hire customers will be entitled to a discount subject to the following terms of use:

# I. Organizing Company

This promotion is created by **Toggl OÜ**, a private limited company incorporated under Estonian law, registered number 11346813, mailing address Tornimäe 5, Tallinn, 10145, Estonia, and specifically relates to one of its products: Toggl Hire (hereinafter, "**Toggl Hire**").

# II. Date and time of the promotion

The NY campaign will be active from February 3, 2025, at 08:00h CET to March 15, 2025 at 23:59 GMT (hereinafter, the "**Validity Period**").

Toggl Hire reserves the right to modify or cancel this promotion at any time without prior notice.

## III. Eligibility

New customers must meet the following criteria to be eligible for the NY Campaign Discounts during the Validity Period:

- Must not have made any previous purchases from Toggl Hire;
- Must create an account with Toggl Hire during the period of 3 February 2025 to 15 March 2025; and
- Must utilize the NY Campaign discount code to upgrade to a paid plan by 15 April 2025 at the latest.

New customers are referred to herein as "Users" and individually as "User."

#### **IV. NY Campaign Discount**

The NY Campaign Discount is not transferable and may not be resold or redeemed for cash.

New Users are entitled to the following benefits upon purchasing a subscription to either the Starter plan or Premium plan during the Validity Period:

#### 1. 30% discount - Annual Plans

**New Users will receive a 30% discount over the yearly subscription** cost of either the Starter plan or the Premium Plan for the first billing cycle. **Users can only purchase one plan (Premium or Starter).** The NY Campaign Discount applies to a single billing

annual cycle only and will be valid until the date of your next renewal.

## 2. 30% discount - Monthly Plans

New Users will receive a 30% discount over each monthly subscription cost of either the Starter plan or the Premium Plan for the first year of their subscription. Users can only purchase one plan (Premium or Starter). The NY Campaign Discount applies to 12 consecutive monthly payments.

3. Any modification of the characteristics of the User's subscription, including but not limited to modifications to the plan name or recurrency, will result in the automatic loss of the discount, with Toggl Hire reserving the right to recover any amount that it would have been entitled to charge had the discount not been applied.

## V. How to use the NY Campaign Discounts

To redeem the NY Campaign Discount, new Users must complete our registration process. If they meet the criteria in Section III. above, they must use the discount code 300FFHIRE during the check-out process per the terms of the specific promotion.

The NY Campaign Discounts are limited to one discount per subscription/purchase per User and cannot be combined with any other offers or promotions.

If you have questions about how to apply your discount, email us at support@hire.toggl.com.

# VI. Limitation of liability

Improper use of the NY Campaign Discounts is prohibited and may constitute fraud. Any abuse or fraudulent use of the NY Campaign Discounts may result in its cancellation and account suspension. Toggl Hire reminds Users of the nature and limitations of the Internet and does not accept any responsibility for any occurrences resulting from the Users' connection.

No responsibility is accepted for ineligible or fraudulent use of the NY Campaign Discounts. In particular, Toggl Hire does not accept responsibility for any damage (whether material or non-material) caused to Users, to their computer equipment, to data that is stored in them, or to their personal, professional, or commercial activities.

The Toggl Hire <u>Terms of Service</u> shall apply in addition to these Terms & Conditions.

By participating in this NY Campaign, you declare that you have read, understood, and agreed to these Terms and Conditions unconditionally. Toggl Hire reserves the right to make changes to these Terms and Conditions at its sole discretion.